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Chambliss, Bahner & Stophel, P.C.

Liberty Tower, 605 Chestnut Street, Ste 1700, Chattanooga, TN, 37450

Eric Kaulfuss, Plan Administrator, (423) 321-0429

Effective Date: May 13, 2024

Employee & Eligible Beneficiaries,

As an employee of Chambliss, Bahner & Stophel, P.C. and participant in our employee benefit programs, you and your beneficiaries may have various rights and privileges related to these programs. Laws governing health care require us to provide you with these notifications. Listed below are important notices to retain for your records. In the past, many of these notices were sent individually and are now grouped together to more clearly communicate your rights, and to simplify distribution. If you have any questions please contact Eric Kaulfuss, Director of HR, Chambliss, Bahner & Stophel, P.C. at: (423) 321-0429

**For individuals who elect to waive coverage, some of these notices will not apply to you. See the plan administrator for further details.**

**IMPORTANT INFORMATION**

**NOTIFICATIONS**